



Intertribal Agriculture Council (IAC) Tribal Land Steward Internship Program
MEMO: INTERNSHIP & CAPSTONE PROJECT

Goal of Internship:

- Engage American Indian high school and college-aged students to natural resource conservation-oriented experiences and career pathways.
- Stimulate mutually beneficial partnerships among local Tribal communities, departments, organizations, and/or Tribal Conservation Districts, NRCS, IAC, and local colleges and universities.
- Further conservation practices, hands-on education, and/or exposure to natural resource concerns on Tribal lands through such partnerships, while furthering the goal of building rich opportunities of exposure for Native student interns.
- Support the next generation of Native American land managers in becoming employable in the agricultural and conservation sectors through cultivating field and site based leadership development initiatives.

Guidelines:

- Interns commit to 9 Week Summer Internship & complete individualized learning plan, to be initiated no later than June 22, 2020.
- The student will work with Kelsey Ducheneaux (IAC Natural Resources Director) and local site supervisor (TBD) to design an internship experience in ecosystem management based on interests/experience AND available sites in close proximity to intern location. Regardless of location, each internship experience will include a component with NRCS to gain exposure to agency resources, experience, and/or contribute to active projects.
 - The student will work with Kelsey Ducheneaux to secure a partnership with the student's Tribe (if in California) or with a local Tribal department, Tribal organization, NRCS Plant Material Center/field office, and/or another applicable location, to further conservation efforts and job shadowing possibilities. An agreement may be formed and signed by all stakeholders and the student concerning the duration, time commitments, and nature of the internship.

Travel:

- Travel will be a requirement of this internship and it will be of benefit to the youth that they possess a driver's license (travel is not to exceed 1 hour each way, except in the case of a regional travel opportunity).
 - 40 hours per week will be spent at internship site(s); does not include travel time ** Note: due to the nature of this internship, opportunities to participate directly in local/regional IAC initiatives abound. Some activities may be considered supplemental opportunities, and at the intern's discretion, while others may be negotiated to take the place of a week's required hour allotment.



Intern Deliverables:

- Successful completion of 360 hours of internship, signed off by local supervisor and submitted to IAC.
 - Minimum of 2 hours per week of office tasks: 15 minutes per week will be dedicated to weekly internship oriented check-ins via phone with Kelsey Ducheneaux IAC Natural Resources Director and 45 minutes per week will be dedicated to any of the following:
 - Project relevant research
 - Compiling presentation materials & Presenting at local functions
 - Working with IAC on Tribal youth outreach efforts
- Two typed reports, at a length of 3-5 pages each, will be made available to Tribal partners, NRCS, IAC, and the student's academic institution (when applicable). The first being a research paper focusing on a culturally important natural resource issue/topic of the interns choosing. The second paper will be a culmination paper that summarizes the internship experience. Other forms of documentation/reporting may be considered in place of the research paper, if an agreement is made between intern, local supervisor (NRCS), and Kelsey Ducheneaux (IAC).
- The intern will also be responsible for developing a professional PowerPoint presentation of her/his internship experience. The intern is responsible for generating the content for the presentation by taking copious pictures and keeping an updated log of experiences. Photographs will be shared with IAC and NRCS for promotional purposes. Throughout the duration of the internship, presentation opportunities involving various audiences will be coordinated.

For more information regarding the Internship & Capstone Project, contact:

Kelsey Ducheneaux

IAC Natural Resources Director

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Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's Target Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. The USDA and IAC are Equal Opportunity Providers, Employers and/or Lenders.